

# Athens County Club 2700 Jefferson Rd. Athens GA 30667

## **Employment Application**

Full Name:			Date:
	Last	First	М.І.
Address:			
	Street Address		Apartment/Unit #
	City		State ZIP Code
Phone:			Email
Date Availat	ble:	Full Time or Part	t Time:
Position App	lied for:		
Are you a cit	tizen of the United States?	YES NO	YES NO If no, are you authorized to work in the U.S.? $\Box$
Have you ev	ver worked for this company	YES NO	If yes, when?
Were you re Works here?	ferred to us by anyone that	YES NO	If yes, who?
Have you ev	ver been convicted of a felo	YES NO ny? □ □	
lf yes, explai	in:		
		Educ	ation
High School	:	Address	:
From:	To:	Did you graduate?	YES NO ?  D Diploma:
College:		Address	:
From:	To:	Did you graduate?	YES NO ?  Degree:
Other:		Address	:
From:	То:	Did you graduate?	YES NO ?  Degree:

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## **Previous Employment**

Phone:
Supervisor:
ng Salary: <b>\$</b> Ending Salary: <b>\$</b>
Reason for Leaving:
YES NO ?
Phone:
Supervisor:
ng Salary: <u>\$</u> Ending Salary: <u>\$</u>
Reason for Leaving:
YES NO ?

### **Disclaimer and Signature**

I certify that my answers are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment position. This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not the applications are being accepted at this time. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer?

Signature:	Date:
For Personnel [	Department Use Only:
Will employee be Part Time or Full Time:	Job Title:
Hourly/Salary Rate:	
Department(s):	
Hired by (name and title):	Date:

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## Employee Availability/Change of Availability Request Form

EMPLOYEE: Show the times and days you are available for work. Whenever your schedule changes, request this form, complete it and return it to your manager or supervisor. Any changes must be presented to a manager or supervisor 10 days in advance.

Employee Name: Pos	sition:
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Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

I am available to work the following days and times:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
То							
From							
То							

If there are changes to original availability make changes below (manager must approve changes)

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
То							
From							
То							

Manager Initials: \_\_\_\_\_

Notes/Explanations: (ex.: School Mon-Fri 7:00 AM-3:00PM

### Name-Based Criminal History Record Information Consent/Inquiry Form

I hereby authorize \_\_\_\_\_\_to conduct a Criminal History Background inquiry for the purpose listed below and receive any Georgia and/or national criminal history record information as authorized by state and federal law.

Full Name (print)			
Address			
Sex	Race	Date of Birth	Social Security Number

### CHECK ONE BOX

This authorization is valid for\_\_\_\_\_\_days from the date of signature.

★ I give consent to the above-named entity to perform periodic criminal history background checks for the duration of my employment.

#### Signature

Date

### Purpose Code Used: (check one)

NON-CRIMINAL JUSTICE PURPOSES			
X	E - Employment		
M - Working with Mentally Disabled PROVIDING 24/7 CARE			
	N - Working with Elderly		
	W - Working with Children NOT A VOLUNTEER		



#### DISCLOSURE AND AUTHORIZATION

In connection with my application for employment/housing (including contract for services or volunteer services) or tenancy with, <u>Athens Country Club</u>, these consumer reports (investigative consumer reports in California) may include the following types of information: names and dates of previous employers, salary, work experience, education, accidents, licensure, credit report (except California), etc. I further understand that such reports may contain public record information such as, but not limited to: my driving record, workers' compensation claims, judgments, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records.

In addition, investigative consumer reports as defined by the federal Fair Credit Reporting Act, gathered from personal interviews with former employers and other past or current associates of mine to gather information regarding *my work performance, character, general reputation* and *personal characteristics* may be obtained. I AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY THE CONSUMER REPORTING AGENCY TO FURNISH THE ABOVE-MENTIONED INFORMATION.

I have the right to make a request to the consumer reporting agency: <u>*HR TruCheck*</u>, (DSI) located at <u>3525 Hwy. 138 SW Stockbridge</u>, <u>Georgia 30281</u>, toll free telephone number of <u>866.773.3675</u>, upon proper identification, to request the nature and substance of all information in its files on me at the time of my request, including the sources of information and **HRTC**, on our behalf, will provide a complete and accurate disclosure of the nature and scope of the investigation covered by the investigative consumer report (s); and the recipients of any reports on me which **HRTC** has previously furnished within the two year period for employment requests, and one year for other purposes preceding my request (California three years). I hereby consent to your obtaining the above information from HRTC. You may view their privacy policy at their website: (**www.HRTruCheck.com**).

I hereby authorize procurement of consumer report (s) and investigative consumer report (s). If hired (or contracted), this authorization shall remain on file and shall serve as ongoing authorization for you to procure consumer reports at any time during my employment (or contract) period.

**California, Minnesota, and Oklahoma** Applicants only: Check box if you request a copy of any consumer report ordered on you.

#### Notice to California Applicants:

You have the right under Section 1786.22 of the California Civil Code to contact **HRTC** during reasonable hours (9:00 a.m. to 5:00 p.m. (ETZ) Monday through Friday) to obtain all information in your file for your review. You may obtain such information as follows: **1**) In person at **HRTC's** offices, which address is listed above. You can have someone accompany you to **HRTC s** offices. **HRTC** may require this third party to present reasonable identification.

You may be required at the time of such visit to sign an authorization for **HRTC** to disclose to or discuss your information with this third party; **2**) By certified mail, if you have previously provided identification in a written request that your file be sent to you or to a third party identified by you; **3**) By telephone, if you have previously provided proper identification in writing to **HRTC**; and **4**) **HRTC** has trained personnel to explain any information in your file to you and if the file contains any information that is coded, such will be explained to you.

#### □ Notice to New York Applicants:

For consumers applying for work in New York: 1 acknowledge receiving a copy of Article 23-A of the New York Correction Law	
	(Initials)
I acknowledge that I have been provided a copy of consumer's rights under the Fair Credit Reporting Act.	(
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Print Name (Clearly)	Social Security Number
Applicant's Signature	Date of Birth
Date	Maiden Name or Any other names used?
Driver's License Number:	State
Name as it appears on DL if different than above:	
Race:Gender: M / F	
Mailing Address	City
Current County:	State:Zip Code
Previous County(s)	,,,
Requestor Information: Name: <u>Billie Jean Jones</u>	Email: bjones@athenscountryclub.com
	Fax:
Position Applied For:	
	Please select service(s) needed for this applicant:
	de Criminal Search-List States:,,
	search  Sex Offender Register  Federal Criminal Records  Credit Check  MVR-driver record  OFAC
	□ □Education Verification (provide Information) and State) □ Previous Employment verification (Provide previous employers) □OIG □OFAC Terrorist List
□ Other:	

Information contained in this document is strictly Confidential and is not to be shared with anyone outside the scope of this inquiry. Violation of this policy may result in either termination of employment, civil proceedings, and/or criminal prosecution.